

## ILT 5/19

**Present:** A. Diniz, A. Peoples, A. Byars, A. Morgan, B. Smith, B. Sweeney, J. Hardin, D. Pfeiffer, E. Leborgne, E. Duncan-Scrugg, C. Gibson, E. Thelen, E. Wathen, E. Massie, E. Kenney, F. Schneider, H. Durbin, H. Raymond, J. Caliguri, J. Chambers, J. Gerth, J. Stewart, K. Sullivan, K. Restle, L. Cotton, M. Fisher-Bellman, J. Smitson, M. Bohmer, M. Sherman, M. Perdrix, S. Barringer, S. Bramlage, S. McGuire-Jay, S. Ellison, T. Ligon, Y. Munir, J. Hart-Thompson, D. Jones, J. Martin, D. Coleman

Meeting started at 10:08 AM

Recording of meeting started at 10:25 AM

Recording:

[https://drive.google.com/file/d/1yw\\_WFIZ4TvL874eIAB\\_rRvDPX-N0XHik/view?ts=5ec4318b](https://drive.google.com/file/d/1yw_WFIZ4TvL874eIAB_rRvDPX-N0XHik/view?ts=5ec4318b)

### Review Minutes

- No changes needed to minutes from April
- Motion to accept minutes passes

### Old Business

#### Schedule E

- Anyone who had requested to be on it is now on it
- Mathematical error was corrected
- Budget is currently 24k in the red
- Last year's budget had also been in the red but we were able to get covered
- Hardin looks at every school's budget as they are submitted and then they review if budgets can
- More elementary athletics and district initiatives are increasing Schedule E use of resources across the district
- With schools increasing those initiatives, schools that go over budget (as we have typically done in the past) will have little to pull from the excess funds
- At district level they are working to automate and increase efficiency for Schedule E process
- Motion to pass the budget as is
  - Why does Marching Band Reserve positions exist?
    - Fine Arts dept does not receive overload pay
    - A number of the positions (like a football coach) are contractual and it's all contractual
    - Marching Band spends a lot of extra time beyond just contract to do more with more students and have more
    - In the past, Fine Arts has had to cut Schedule E positions to balance the budget even when the budget wasn't balanced in the end.
  - Discussion and questions over equity with other departments

- English has Community Reading, Science teachers have Science Fair, everyone has Help Nights
- Aren't concerts part of classes?
  - Music has over 150-200 students and does not receive overload pay
  - It is contractual for choir, band, and orchestra teachers to not receive overload pay but they do receive pay for concerts.
- 15 Yes, 3 No, 1 Abstain
- **Motion Passes**

## **New Business**

### **Handbook Revisions**

- Revisions posted on Schoology for detailed changes. Proposed changes are highlighted
- Proposing amendments to Student Rights
  - Including additions on who all is included in protections
  - Adjustment so the process for grievances are not just sequential
- Why is this being done?
  - A number of students have had discrimination and experiences that
  - Question raised on if this would affect the majority or a large range of students
- This seems like it connects with PBIS
  - Can link up on grievance policy
- Our current grievance policy is from the District
  - Walnut's own policy may not be able to override that
  - Question raised on if we can vote to change this if it's district policy
- Recognition that updated language is inclusive of all
- Language in here currently would affect all staff and others, so input is needed from departments and teams
- Motion to take the changes back to the departments
  - **Motion passes**
  - 15 Yes, 0 No, 0 Abstain
  - We will vote on the changes in the next meeting in August
  - Chambers will research what we can do for school policy vs board policy and send info to dept heads and team leads

### **Beginning of School Year Teams**

- District asked principals to create 2 teams to look at how to re-integrate into the school year next year
- Committees would look at creating how we could handle the start of the school year and how it fits with the District's plan
- Teams meet in June and possibly July
- Operational Team
  - Admin: Chambers, Coleman, Morgan

- Clerical: Shelli Daniels
- Plant Operator: Anthony
- Three Teachers
  - Laurie Cotton
  - Melissa Riggs
  - John Caliguri
- Debbie Heldman (unpaid but working with them)
- Instructional Committee
  - Smitson, Stewart, Restle (unpaid)
  - Jake Riordan
  - Mitch Perdrix
  - Patty Morgan
  - Elizabeth Duncan-Spruggs
- District wants teams to be around 6 people
  - Chambers will let us know if people can sit in
  - Library requested to have a representative
- Motion to accept teams as subcommittee
  - Discussion:
    - Teachers were selected by Chambers
      - Goal was to select teachers who represent each department, high school vs junior high, and include the arts and intervention specialists
    - Students cannot be on the committee
  - **Motion Passes**
  - 13 Yes, 5 No, 0 Abstain

#### **ILT Schedule E Subcommittee**

- Proposal to create a committee to monitor Schedule E
- Back to departments?
  - A month ago faculty were already told we were creating this and had a chance to weigh in or join in
  - SCPA also already does this
- Proposed Committee is posted on Schoology
- Motion to accept
  - **Motion Passes**
  - 15 Yes, 2 No, 0 Abstain

Meeting ended at 11:20