



**ILT AGENDA  
May 22, 2019**

Attendance: J. Chambers, J. Smitson, K. Restle, J. Stewart, A. Morgan, E. Leborgne, J. Hart-Tompkins, F. Schneider, J Gerth, A. Tewell, M. Perdrix, S. Bramlage, B. Smith, S. Barringer, B. Gordon. R. Harsh, D. Pfeiffer, E. Thelen, S. Ellison, H. Durbin, T. Ligon, B. Sweeney, A. Cabrera

Review & accept the minutes from April

Barringer motioned; Stewart seconded. Motion passed (15 in favor-0 opposed- 0 abstentions).

Special Order of Business

- None

**Old Business:**

**Originator**

August Building PD Day - Department feedback

Gerth/Smith

- A. Smith says we need to decide what we're going to do
  - a. W/TH are district-wide curriculum days.
  - b. Chambers said the first day (Monday) will likely address district-wide initiatives
  - c. Chambers proposed that on building PD day (Tues), we have time for Safe Schools, then departments submit specific plans for afternoons. Mr. Stewart suggested ACES and QPR training. Sweeney commented that ELA has adopted new content district-wide. Science also commented that they've adopted new standards. Both departments are concerned about time to work together on new standards. All departments expressed interest in vertical teaming. Science motioned to have 3 hours of mental health training/3 hours of department work/3 hours safe schools. Discussed availability of speakers. Smitson/Morgan will reach out to secure speakers. Motion seconded. Motion passed (15 in favor-0 opposed- 0 abstentions).

Science Summer School requirements

Harsh/Pfeiffer

- A. Chambers spoke to Asst. Superintendent Myles regarding the science department summer school proposal. He voiced concerns that the student achievement committee may have. Mr. Stewart voiced scheduling concerns and the potential difficulty obtaining an additional FTE, should a large number of students need to repeat the course. Science reiterated the ample opportunities already provided for remediation, make-up work and support, and that this (students repeating the course) should only be an issue for one year.
  - a. Restle brought up unintended consequences. Will students repeat the course on purpose? Some students have vacations planned and have ample room in their schedules.
  - b. Harsh: Will those students become behavior issues?
- B. Recommendation changed from 75 to 60% average score on labs and a 50% overall grade based on the feedback from Asst. Superintendent Myles; motion made to recommend to Bill Myles that students score at least a 60% on all labs and have at least a 50% average to be able to attend summer school for all science classes. Motion seconded. Motion passed (10 in favor-0 opposed-5 abstentions).

**New Business:**

**Originator**

Motion made by Chambers to add PBIS to faculty meeting agenda.

Chambers

- A. Chambers asked to add PBIS vote to faculty meeting agenda. Chambers is asking for ILT and faculty approval.
  - a. Motion to add to the agenda. Motion seconded. Motion approved (12 in favor-1 opposed- 2 abstentions).
- B. There is miscommunication regarding PBIS signatures, meetings and faculty input. John addressed these issues.
  - a. John reiterated that we have no plan on file and that we need one on file, per state law.
  - b. Gerth/Smith/Thelen expressed concern that the sign-in sheet is inaccurate, as it indicates that the PBIS plan was “approved.”
    - i. John commented that he explained to the staff at the meeting that it was an oversight and that submitting the sheets in that manner was unintentional.
    - ii. Administration is of the understanding that the PBIS plan is separate from the discipline plan. Several teachers asked for clarification on this issue. Smith is seeking clarification from Jamie Beirne, who is in charge of reviewing PBIS plans at the district level. Administration made clear that the PBIS plan does not supersede the discipline plan approved last year.
    - iii. Restle would like for Chambers and Smith to meet privately to clear up miscommunication to effectively discuss facts with staff.
- C. Mr. Stewart called the question. Ms. Tewell seconded. Motion to pass PBIS plan and take to faculty. Smith called for roll call vote. Motion passed (9-3-3). Faculty will vote on Friday.
  - a. Roll call vote results:
    - i. Chambers: yea
    - ii. Morgan: yea
    - iii. Stewart: yea
    - iv. Smith: nay
    - v. Barringer: yea
    - vi. Durbin: yea
    - vii. Leborgne: abstain
    - viii. Hart-Tompkins: yea
    - ix. Perdrix: abstain
    - x. Pfeiffer: yea
    - xi. Ligon (for Pogoni): nay
    - xii. Schneider: yea
    - xiii. Sweeney: abstain
    - xiv. Cabrera: yea
    - xv. Tewell: yea
    - xvi. Thelen: nay

Field Trip Procedures and Policy

Pogoni

- A. Latin wants clarification as to why the handbook says students need signatures a week ahead of time, but it seems to not be enforced.
  - a. Latin proposes that teachers read and follow the handbook with regard to field trips.
  - b. Will take back to departments to ensure that policy in handbook is enforced

Schedule E

Smith

- A. Morgan passed out a proposed budget for next year that showed a surplus (826.52) and is the approved budget for the 18-19 school year. Smith passed out a budget that included clubs that are

currently unpaid but would like to be paid. That would create a deficit of \$17,189.81. Smith suggested applying ILT's rule to not pay anyone for two clubs before paying everyone once. Chambers commented that he isn't sure that we can go back and re-submit a new budget, being that we already have a schedule E budget approved.

a. Leborgne motioned to accept the schedule E budget for 18-19 for the 19-20 school year.

Motion seconded. Motion passed (12 in favor- 0 opposed- 3 abstentions).

- B. Leborgne made a motion that Steve Ellison make a request in April of 2020 to Josh Hardin to request additional funding so that all currently unpaid clubs receive funding for SY 2019-20. Motion seconded. During the discussion an amendment was offered to the original motion that newly formed clubs also receive payment for advisers/coaches for SY 2019-20. Amendment seconded. Amendment passed (13 in favor – 0 opposed – 0 abstentions). Motion made to vote on amended motion. Motion seconded. Motion approved (10 in favor – 0 opposed – 0 abstentions).

ILT Co-Chair

Perdrix

- A. Contract reads that ILT co-chair should be elected by teacher representatives. Mr. Perdrix believes this should be happening yearly. An election hasn't been held since 2016-17.
- a. Perdrix proposed that an election be held yearly in August. Smith seconded. Motion passed (12 in favor- 0 opposed- 0 abstentions).

9 honors 2020 field trip exemption

Brokamp/Harsh/Pfeiffer

- A. Want to go to Chicago in early May which is during AP Exams. February is too cold.
- a. Leborgne said it could conflict with choir performances. Said that their department doesn't have a choice as to when things fall for them. Discussion will remain open.

Eliminate bells at the start/end of each instructional period and at lunch

Gordon/Schneider

- A. Gordon said that it seemed to go well without having bells for both teachers and students and that students seemed less stressed and able to get more done.
- a. Thelen and Perdrix commented that the junior high kids struggled with the lack of structure.

\*Five Minute Limit was stretched to infinity